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OBJECTIVE

Entrepreneur and Senior Executive in the international Digital / IT Services and Solutions Industry seeking for CEO / Board position to drive / turn / develop a promising venture / organization into a fast growing and sustainably profitable enterprise

PROFILE

- Growth-oriented, people-centric and results-driven with customer-first attitude
- Startups, small, medium and large enterprise track record
- Expertise reaches from building digital companies from scratch - self-funded or with venture capital -, scaling the business and strategic corporate development towards a successful company sale as well as building fast growing practices in global organizations
- Extensive Digital Business experiences e.g. in the areas of Data, Analytics and AI / GenAI, Digital Experience Management, ECM, DMS, Strategic Platform Businesses (e.g. Google, Microsoft, SAP, Salesforce), Cloud and SaaS

CAREER HISTORY (CURRENT)**adesso SE | Member of the Executive Board****2021 – 2024**

adesso (ADN1.F) is a leading IT service provider specializing in digital transformation for clients, with over 10,000 professionals in 64 locations across Europe and India. Known for innovative solutions and strategies, the adesso Group is a key player in the German-speaking market, combining technological expertise with client-specific needs to offer customized IT solutions. In 2023, adesso achieved over 1 billion euros in annual revenue.

Scope

- Member of the Executive Board with additional focus on (Data & Digital Horizontals, Automotive, Manufacturing, LifeScience & Retail, Smartshore & International)
- P&L Responsibility; Revenue 2021 EUR 525m / 2023 EUR 1,1bn
- 2021: 5000+ people / 2023: 10.000+ people
- Strategic acquisitions

EXASOL AG | Member of the Supervisory Board**2022 – Present**

Exasol (EXL.F) is a German software company listed on the stock exchange, specializing in high-performance, in-memory analytic databases. Founded in 2000, Exasol's platform is known for its speed and scalability, making it popular for data warehousing and business intelligence. They offer their services through a Software-as-a-Service (SaaS) model, enabling organizations to access their powerful database solutions in the cloud.

HIRSCHTEC Group | Chairman of the Advisory Board**2020 – Present**

HIRSCHTEC Group is a fast growing leading full-service agency for the Digital Workplace in DACH and focuses on Social Intranets, Employee Apps and Collaboration Solutions. With its over 100 employees HIRSCHTEC has been the creator of more than 450 intranets for around 4,5m plus users around the globe.

CAREER HISTORY (PAST)

Cognizant Technology Solutions | Vice President**2013 – 2020**

Cognizant (CTSH) is one of the leading professional services companies, transforming clients' business, operating and technology models for the digital era with more than 300.000 employees and USD 19bn annual revenue. Cognizant has acquired C1 Group in 2013.

Vice President – Head of Digital Business Germany/Austria**2017 – 2020****Scope**

- Head of 5-fold Digital Business:
Digital Strategy, Interactive, AI & Analytics, IoT, Digital Engineering (including "Cloudification")
- Integration of acquisitions

Vice President – Head of Analytics & Information Mgt Germany/Austria**2014 – 2017****Scope**

- Head of AI&A / Data-driven business:
AI, Advanced Analytics, MDM/MDG, PIM, BI Testing, Platforms, Platform Modernization
- Smooth integration of acquisitions (Zone / NetCentric)

**Managing Director & Head of Specialty Services Germany
at Cognizant Solutions GmbH (formerly C:1 Solutions GmbH)****2013 – 2014****Scope**

- MD Cognizant Solutions GmbH
- Head of "Specialty Services" including Enterprise Information Management (renamed to AI&A), BPI (Business Process Integration), CMP (Digital Content Management & Portals)

C1 Group (of IT Services Companies) | Co-founder/Managing Director**2001 – 2013**

C1 Group was an independent Group of IT Services Companies serving the DACH market which was partly acquired by Cognizant in 2013 adding more than 500 consultants to Cognizant.

Co-founder/Managing Director – C:1 Solutions GmbH**Scope**

- Co-CEO & CFO, Member of the Group Management team
- Strategy, expansion and strategic partnerships
- M&A and fund raising
- Innovation, service- and solutions offerings for ERM (SAP), ECM and BI/Analytics

PopNet Internet AG, CSO (Chief Sales Officer)**2000 – 2001**

International IT-System-Integrator / eBusiness / Internet Service Provider publicly listed on the Neue Markt Stock Exchange. PopNet Internet AG acquired DD SYNERGY AG in 2000.

Scope

- CSO (Chief Sales Officer),
- Post-Merger integration

DD SYNERGY AG, Co-Founder & CEO**1990 - 2000**

International IT-System-Integration Services & Products Provider with a strong focus on SAP implementations, eBusiness enablement and Enterprise Application Integration (EAI); 3x Finalist Entrepreneur of the year 1997 – 1999, 3x Europe's TOP 500 fastest growing Companies 1997 - 1999

Scope

- CEO of the Holding Company, Managing Director in international subsidiaries in Asia, Europe and North America
- Strategic partnerships with SAP, FileNet, Hewlett Packard, IBM
- M&A, fund raising

EDUCATION

Computer Science with focus on Business Administration
University of Hamburg

1987 - 1991

LANGUAGES

German; Native
English: Fluent

SKILLS / EXPERIENCES

- Growth-oriented experienced leader in digital services & solutions
- Startups, small, medium and large enterprises track record
- Collaborative, people-, client- and partner-centric
- Strategy & execution focused
- Full P&L accountability, commercial / delivery coverage (onsite, near-/offshore)
- M&A, corporate development
- International expansion, global delivery

AWARDS

Finalist at Manager-Magazin-Competition " <i>Entrepreneur of the year</i> "	1997 - 1999
EUROPE's TOP 500, " <i>Fastest Growing Companies</i> "	1997 - 1999

Hamburg, January, 2025, Torsten Wegener